ചെയ്യ പാസാക്കണമെന്ന അഭ്യർത്ഥനയോടുകൂടി ഞാൻ ഇതു് പ്രസ്സു് ചെയ്യുവാൻ വിചാരിക്കുന്നു.

The resolution was put and carried.

12. Appointments of Parvathiams and Village Menons.

Mr. C. R. Iyyunni (*Trichur-South*): "*This Council recommends to the Government that in the matter of appointments of Parvathiams and Village Menons the rule fixing the ratio intended to give proper representation to the Communities and binding on the Staff Selection Board be adopted.*"

When I commend this resolution to the unanimous support of the House, I do not think I need speak rather elaborately on this matter, because the main objection that was raised by the hon'ble Revenue Member at a previous time when this same subject was discussed was that the Parvathikkarans and Village Menons were to collect tax that is due to Government and so they are recruited from influential families in the locality. It is such people who can readily get the amount owing to their influence and pay it to the treasury. If people other than members belonging to influential families are chosen to fill the vacancies of Parvathiakkarans and Village Menons, it may not be possible for them to collect the amount and pay it to the treasury at the proper time. That objection cannot be raised with regard to the present resolution that is before us. What I suggest here is that the Revenue Member is allowed the option to appoint whomsoever he pleases, but he should only adopt the ratio of the Staff Selection. Instead of allowing the appointments to be made by the Staff Selection Board, I suggest that the Diwan Peishkar himself may make the appointments, but he will keep the ratio in mind. I do not think that any serious opposition can be had so far as this proposition goes. After hearing what the Revenue Member has to say, I will supplement my speech. With these words, I commend the resolution for the acceptance of the House.

Mr. A. V. Moothedan (*Chalakkudi*): I second it.

Mr. K. Achyuta Menon (*Diwan Peishkar*): Mr. President, Sir, I take it that the object of moving this resolution is that due representation should be given to the different communities of the State. In so far as that is the object of the hon'ble mover, I am in perfect agreement with him and I am willing, as far as it lies within my power consistent with rules to give adequate representation to all the qualified candidates from the

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different communities that seek recruitment for the two posts mentioned in the resolution in my Department. But the entire acceptance of this resolution in the manner in which it has been moved may not be a feasible proposition. My attempt will be only to make out that. I do not think that the mover means to say that due representation is not given to the different communities. If ever he thinks so, I am prepared to name the persons appointed by me. Probably the ratio will work more in the favour of those communities which are classified as inadequately represented.

But one thing, the House should not forget, viz. that it is very difficult to accept the ratio fixed for the Staff Selection Board in this case, because there the ratio was fixed taking into account the several communities that have qualified members among them. A list of communities are given there such as Ezhuva, Romo Syrians, Nayars, Tamil Brahmins, Latin Christians, Jacobite Syrians, Arayas, Other Hindus, Other Hindus (Backward and Depressed), etc. As a matter of practical politics, I may ask you how is it possible for me to follow the ratio of the Staff Selection Board. Suppose, I make 30 appointments, what is the ratio I have to follow? The Staff Selection Board ratio cannot be followed, because that was made on the assumption of giving a proportion to all communities. Now, eliminating those communities who have not got qualified candidates for village-menonship, how can I follow the ratio of the Staff Selection Board?

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Is the ratio fixed for the Staff Selection Board in consideration of the qualified persons in every community?

Mr. K. Achyuta Menon (*Diwan Peishkar*): There are only 3 or 4 communities which can get representation in my Department as matters stand. Suppose I have to make 30 appointments. What should be the ratio for these 3 or 4 communities?

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Other community-people will come qualified.

Mr. K. Achyuta Menon (*Diwan Peishkar*): Suppose to-morrow I have to make 30 appointments. The resolution here is that I should accept the ratio fixed for the Staff Selection Board at once. I am replying to that, but if you want only adequate representation, I am giving that.

I am now upon the resolution proper. The resolution recommends that the rule fixing the ratio intended to give proper representation to the communities and binding on

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the Staff Selection Board should be adopted. I am endeavouring to show that it is impossible. Let me illustrate. Suppose I want to recruit 30 village menons. There is no ratio possible of adoption. If the hon'ble members will give me a ratio, I can adopt it. It is impossible to strike a ratio.

There is another difficulty. In Chittur Taluk there are few persons qualified except caste Hindus. For a village menon's post the candidate should pass the survey test. What am I to do in the Chittur Taluk? Suppose there are 10 appointments there. I have to make all the 10 appointments of village menons from Nayars.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): May I know what is the qualification prescribed for village menons?

Mr. K. Achyuta Menon (*Diwan Peishkar*): Survey training.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): When was the qualification fixed.

Mr. K. Achyuta Menon (*Diwan Peishkar*): Years ago. In the case of Parvathiams, if he wants to be permanent, he must pass the same test.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Are acting hands without training entertained?

Mr. K. Achyuta Menon (*Diwan Peishkar*): I have done that in the interests of communal representation, because if I insist upon the rule, there will be very few Parvathiakkarans from the unrepresented communities in my department.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ: അപ്രകാരം നിങ്ങൾ വാഹിക്കുന്ന സമുദായത്തിൽപ്പെട്ട ആരെങ്കിലും ഈ എക്സ്സ്സർഷൻ കൊടുത്തിട്ടുണ്ടോ?

Mr. K. Achyuta Menon (*Diwan Peishkar*): In the matter of officiating appointments of Parvathiams, I have taken some from my community and other communities also. In making permanent appointments I have been faced with the difficulty of getting people who are qualified. I should like the House to know, that when I assumed my present Office, there were no Parvathiakkarans at all in the Talappalli Taluk from Ezhuvas. I had to appoint one man and ask him to pass the test. I have done the same thing in Kannimangalam. At the time of his appointment, he was not a survey-passed hand.

Mr. C. R. Iyyunni (*Trichur-South*): May I know whether at any time the Diwan Peishkar sent away any applicant for survey training during his time of office?

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Mr. K. Achyuta Menon (*Diwan Peishkar*): No.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): How do these people qualify then?

Mr. K. Achyuta Menon (*Diwan Peishkar*): When we hold departmental examinations, for our clerks, I get a number of applications from candidates saying they know survey and that they may also be allowed to sit for the examination privately. Every applicant, whatever be the community to which he belongs, is admitted to sit for the examination, in the hope that I will get qualified men from all communities. Some are passing also. There are about 6 people who have passed from the Ezhuva Community now. There are very few from Christians also.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): How many appeared for survey examination last time?

Mr. K. Achyuta Menon (*Diwan Peishkar*): 149 roughly.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): How many passed?

Mr. K. Achyuta Menon (*Diwan Peishkar*): 49.

Mr. Ismail Hajee Essa Sait (*Mattancheri*): Is it necessary that Village Menons should pass Survey test before they are appointed?

Mr. K. Achyuta Menon (*Diwan Peishkar*): It is absolutely necessary for the Menons, because on the very day of his appointment, he may be asked to attend to survey work.

Mr. C. R. Iyyunni (*Trichur-South*): May I know whether applications are invited for survey training?

Mr. K. Achyuta Menon (*Diwan Peishkar*): No, because there are a few men who are yet to be absorbed. Any person who wants to get qualified is admitted to examinations. I there is any person who wants to appear for the test from any community, let him come. If 100 people are admitted, it means 400 rupees for us. The more, the merrier. So I am not going to restrict the admission to anybody who wants to appear privately for an examination, when it is conducted. Out of 149 candidates who were examined this year 49 have passed. Very few people appear from the Christian Community. They know the value of this post and the salary attached to these posts. I point out all these, because, if your object is that due representation should be given to qualified candidates of all communities, the best

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thing is to leave it to me and trust me. If a man who does not know me, looks into the appointments made by me, he will certainly conclude that I am an Ezhuva (*Laughter*). Not that I mind it, that will be the result. I am compelled out to point out that most of the persons who are appointed from these communities for the Parvathiakkar's posts are not qualified. They are appointed on probation. But for confirmation, they should pass the examination.

One more thing that I have to state is that throughout the Revenue service, there is not a single Vala or Araya. I think it is unfair that this community which deserves representation is denied that. Unfortunately I cannot appoint an Araya as a Village Menon, there being no survey trained Vala or Araya. I had therefore to appoint one as a Parvathiakkaran. He is a decent youth who has studied up to Intermediate and comes of of a good tarawad. But in the case of village menons I cannot do it. That is the difficulty as regards the ratio.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): You can pass over the claim of one community when applicants with the necessary qualifications are not available.

Mr. K. Achyuta Menon (*Diwan Peishkar*): I hope I have made my position clear. The difficulty is in accepting a definite ratio. If you want adequate representation to be given to qualified candidates I am willing to take the qualified people from unrepresented communities into service. I will take them in one by one. Supposing there are 6 Ezhuvas, I shall straightaway try to absorb them. There it ends.

But the difficulty is in accepting the ratio. Sometimes I may be compelled to appoint 10 Nayars in the Chittur Taluk.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): When this ratio is accepted, I think that other communities will also take to survey training.

Mr. K. Achyuta Menon (*Diwan Peishkar*): When there are a number of candidates enabling me to apply this ratio, I am willing to consider the possibility of accepting a ratio, as far as the rules permit.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): What is the objection in adopting that principle now? It is a harmless thing.

Mr. K. Achyuta Menon (*Diwan Peishkar*): I am not saying that it is a harmful thing. But I say that it is an impracticable thing. Suppose I accept the principle to-day, and

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to-morrow I want to make 9 appointments, 3 being in the Chittur Taluk. Then I will be obliged to appoint 3 caste-men in the Chittur Taluk and then I cannot appoint any other caste-man here. I was attempting to show that there are no qualified men from other communities there. That is one thing.

Another difficulty will be, even if I get a qualified man from Ezhuvas, from some place in the State I cannot appoint him in the Talappalli Taluk consistently with the well-known rules of the Government in this matter, because the appointee should be a resident and should have knowledge of the conditions of the place. That is the scheme underlying the recruitment to village staff. I will assure the House, that subject to the above conditions, if I get people from other communities I will consider their case. I am anxious to ensure that people of all communities get their place even in the matter of appointments of Parvathiakkarans.

Mr. A. V. Moothedan (*Chalakkudi*): I know a specific instance where in 1104 an Ezhuva candidate had been appointed. He is still unemployed.

Mr. K. Achyuta Menon (*Diwan Peishkar*): I also know that candidate. In 1104 he was appointed and after some time he disappeared. While other people were appointed in that post the candidate comes and claims for an appointment. I am willing if possible to take him.

Mr. A. V. Moothedan (*Chalakkudi*): Then please do it now.

Mr. K. Achyuta Menon (*Diwan Peishkar*): Oh yes, if possible. The fact of the case is in 1104 he was appointed and later he disappeared. While other people got appointments and became seniors after a few years he comes here and bases his claim on his original appointment. This is the true case. Anyhow I am willing to take him, if I can.

The only question is we are attempting to find out how best to give representation to these people. The hon'ble member asked me to take the ratio of the Staff Selection Board in these appointments, but I say that there are practical difficulties in adopting it. The difficulty is in the matter of finding out suitable hands and also because of the policy of the Government. There are three Government orders on the subject. One is as far as possible village officers should be men of substance in the village. There is another order of Mr. Herbert that educated men—school finals and graduates—may be given a chance and that they may be told that that should not be considered a stepping stone

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for other appointments, in the regular clerical line. There is another direction also which says that the question of finding out a successor should also be kept in view after the appointments of 1099. These are the things. They should also be survey trained. For Parvathiams to become permanent they must be survey trained. My difficulty was to find out suitable candidates if this ratio is accepted. The result will be, even the object of the resolution may be frustrated. I am willing to give an assurance. Government has asked me to see that as far as possible the claim of qualified candidates from all communities should be considered in making these appointments. I hope that I will be able to act up to that instruction.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ : ഇക്കൊല്ലത്തിൽ സർവ്വെപരീക്ഷയിൽ അങ്ങേ എന്തു സംഖ്യ കിട്ടീട്ടുണ്ട് ?

Mr. K. Achyuta Menon (*Diwan Peishkar*): 149 X 4 Rupees.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ : സർവ്വെക്ലാസ്സ് എത്രമാസമാണ് നടത്തിയിരുന്നതു് ?

Mr. K. Achyuta Menon (*Diwan Peishkar*): The Survey class will be for 2 or 3 months for my office staff.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ : പ്രത്യേകിച്ചു് സ്റ്റാഫില്ലാതെ സർവ്വെ ക്ലാസ്സ് നടത്തിയിരുന്നു.

Mr. K. Achyuta Menon (*Diwan Peishkar*) : That is all a matter of money.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ : പരീക്ഷക്കു് പിരിഞ്ഞുകിട്ടുന്ന പണത്തേക്കാൾ കൂടുതൽ പണം വേണ്ടിവരുമോ ?

Mr. K. Achyuta Menon (*Diwan Peishkar*) : Yes. More than a thousand Rupees for conducting a Survey Class.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ : ആയിരത്തിൽചില്വാനം രൂപ ചിലവു വരുമെന്നു പറയുന്നു. അതു എന്താവശ്യങ്ങൾക്കാണെന്നു് പറഞ്ഞാൽ കൊള്ളാം.

Mr. K. Achyuta Menon (*Diwan Peishkar*) : Additional Staff will have to be appointed.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ : എക്സാമിനേഷൻ ഫീക്കു പുറമെ അവരുടെ പക്കൽനിന്നു ഫീസുകൂടി പിരിക്കുന്നുണ്ടല്ലൊ.

Mr. K. Achyuta Menon (*Diwan Peishkar*) : The Office Staff will be people who already know something about survey and all that. New recruits cannot be taught all these things in anything less than 6 months.

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മിസ്റ്റർ കെ. എ൯. പരമേശ്വരൻ : പരീക്ഷ പാസ്സാകാത്തതു് സർവ്വീസ്സ് വെക്കാത്തതുകൊണ്ടാണു്. പ്രൈവറായിട്ടു് പഠിക്കുന്നതിനു് വളരെ വിഷമമുണ്ടു്. ക്ലാസ്സ് തുടങ്ങിയാൽ ധാരാളം ആളുകൾ പഠിക്കുവാനുണ്ടാകും. അപ്പോൾ റെഗുലേഷൻ വെച്ചാൽ വിരോധമില്ല.

Mr. K. Achyuta Menon (*Diwan Peishkar*): There is no objection at all. But it has not been provided now. If the House so wants it I shall attempt to make a provision subject to Government sanction in the next year's budget.

I am willing to include it in the next year's budget subject to Government sanction and existence of funds. But I only hope that what has happened in 1104 will not happen.

Mr. V. K. Krishnankutty (*Ezhuvas-Trichur*): Please do not forecast about the result of the examinations.

Mr. K. Achyuta Menon (*Diwan Peishkar*): I shall be only too glad to get qualified men. The difficulty now is for want of qualified men I am compelled to make them Parvathiakkarans. So the absence of qualification really works in their favour.

Mr. T. V. Subramania Ayyar (*Nemmara*): So it is better to be unqualified.

Mr. K. Achyuta Menon (*Diwan Peishkar*): As matters now stand that is the fact.

I am only attempting to show that this resolution bristles with practical difficulties, both in regard to its working and as it goes against the accepted policy of the Department. If the House will take my assurance that as far as possible the claims of all communities will be considered, I am willing to give that assurance. Government have also asked me to do it. But my only prayer is, don't saddle me with a particular ratio.

Mr. C. V. Iyyu (*Kunnamkulam*): May I know, Sir, whether Nayars are recruited directly?

Mr. K. Achyuta Menon (*Diwan Peishkar*): Yes. When I am compelled to recruit caste men I do so.

Mr. C. V. Iyyu (*Kunnamkulam*): Does not the Revenue Member know that the Nayars are over represented?

Mr. K. Achyuta Menon (*Diwan Peishkar*): Qualified men of high education are very rare in the Village Staff. Why, cannot I appoint full-blown graduates, as Parvathiakkarans if I get an opportunity?

Mr. C. V. Iyyu (*Kunnamkulam*): Why cannot the Department give promotions to Menons who have got 20 or 25

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years' service? Will not direct recruitment be an injustice done to the subordinate officers?

Mr. K. Achyuta Menon (*Diwan Peishkar*): No injustice is felt there. The difficulty in the matter of promotions is that I have to stick up to a definite principle. If I give promotions I will be promoting regularly everywhere. I cannot relax the principle when it comes to an Ezhuva or a Christian. If the House says so, I have no objection to give regular promotions.

Mr. C. V. Iyyu (*Kunnamkulam*): I do not know what the House thinks. But personally I am not in favour of direct recruitment to the higher ranks when subordinate officers with long service are available in the department.

Mr. K. Achyuta Menon (*Diwan Peishkar*): You are perfectly right. But the difficulty comes when I want to recruit for instance an Araya. Except by direct recruitment I cannot appoint him in any way because there are no qualified men.

Mr. M. K. Devassy (*Adur*): Sir, without desiring in any way to pick up a row with the Diwan Peishkar as it happened yesterday, I wish to speak a few words. My only purpose is to distinguish between 'person' and 'principle'. The hon'ble member for Revenue need not misunderstand this resolution to mean as a vote of no-cofidence against him. We are very thankful for the assurance given by Mr. Komattil Achyuta Menon that he will be making appointments according to the communal ratio and I for one have no quarrel or complaint against him. But the question revolves upon the one point whether the principle followed by a particular Diwan Peishkar at a particular time will be respected and continued in future, and that alone leads us to press this resolution. I do not for a moment think that the objections raised by the hon'ble member for Revenue for the acceptance of this resolution are either valid or convincing for the simple reason that even according to the Staff Selection Board principles and communal ratio now followed no rule of the Staff Selection Board says that you should appoint an illiterate to any office simply to respect the communal claim. All the rules that now govern the S. S. Board go to the extent of saying only that you should respect the communal ratio so far as the qualification of the candidates allow that. May I ask the hon'ble member for Revenue whether there is any single rule which governs the S. S. Board which goes to the extent of saying that if a particular candidate from a particular community applies to it even if he has no qualification, even if he is illiterate you should appoint him simply to respect the principle of communal representation?

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Mr. K. Achyuta Menon (*Diwan Peishkar*): I never contended for it.

Mr. M. K. Devassy (*Adur*): If there is no contention of that sort this resolution means only that you should respect this principle only and so far only as there are qualified candidates in such communities. The resolution demands only that if there are qualified candidates from a community it is your duty first to exhaust them according to the principle of communal rotation and then alone you can travel an inch from that principle. That alone is required here. I do not believe and I do not think for a moment that this House believes that there will be any possible difficulty in following that principle. I, for one, would say that if from any unrepresented community a candidate applies who has no qualification, in the interests of the efficiency of the Government, I will be the first man to say that such a man should not be appointed. But if he is a qualified hand, according to the communal principle—I believe the interests of communal justice which the Diwan Peishkar was pressing—even according to that principle it is his duty to appoint him. The hon'ble member for Revenue was trying to distinguish between the principle of communal rotation and communal justice and he was also assuring the House that he will try his best to justify or to respect the communal justice. Sir, I am one who has no quarrel with that sentiment. The difficulty comes in when you have got a word however accidentally it might come. It is so elastic, more elastic than rubber, and nobody can legally criticise it. The point that I press is, it might be that the successor of the present Diwan Peishkar might be making appointments which cannot with any honesty be said to be in strict consonance with communal justice. Suppose any member of this House rises up and asks him what is the principle of that appointment. Now then comes the answer from the Treasury Bench fully assured and armed on all sides, "By which means can you say that this not communal justice?" Communal justice is not a watertight compartment. It is no rigid thing. It is as elastic as rubber and it can be respected and disrespected according to the person who is in charge of the Department. That is why I say that the hon'ble member for Revenue will be pleased not to misunderstand this resolution as anything meant against him or his personal feeling of justice. What we wish to press is only this, whoever might come as the Diwan Peishkar—whether he be a rogue or a saint—he must be pinned down to a principle from where he will not be allowed to deviate. It is only for that purpose that we press this resolution. I wanted to make this position clear.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Sir, I move for a closure.

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Mr. K. S. Panicker (*Ezhuvas-Mukundapuram*): I second it.

The motion was put and carried.

മിസ്റ്റർ സി. ആർ. ഇയ്യുണ്ണി: സർ, ബഹുമാനപ്പെട്ട റവന്യൂ മെമ്പർ അവർകൾ വളരെ അനുകമ്പയോടുകൂടിയാണ് പാവപ്പെട്ടക്കാരന്മാർ, വില്ലേജ് മേനോന്മാർ എന്നീ ഉദ്യോഗങ്ങളിൽ ആളുകളെ നിയമിച്ചിട്ടുള്ളതെന്നു പറഞ്ഞതിൽ എനിക്കു വളരെ ചാരിതാർത്ഥ്യമുണ്ട്. നിവൃത്തിയുള്ളിടത്തോളം സാമുദായികനീതി പരിപാലിക്കുന്ന നിലയിലാണ് ഇതുവരെ അനുവർത്തിച്ചിട്ടുള്ളതെന്നു പറഞ്ഞുമനസ്സിലാക്കിയതിൽ വളരെ സന്തോഷമുണ്ട്. എങ്കിലും മിസ്റ്റർ ദേവസ്സി പറഞ്ഞതുപോലെ, ആ പ്രവൃത്തി ചെയ്യുന്നതിനു അടിസ്ഥാനമായി ഒരു നയമില്ലാത്തപക്ഷം ആ സ്ഥാനത്തിൽ വരുന്ന മറെറാരുദ്യോഗസ്ഥൻ ഏതു നിലയിൽ പ്രവൃത്തിക്കുമെന്നു പറയാൻ നിവൃത്തിയില്ലാത്ത നിലയിലാണിരിക്കുന്നതു്. ആ ഒരു കാര്യത്തിനാണ് ഈ പ്രമേയം അവതരിപ്പിക്കാനുദ്ദേശിച്ചതും അതു പാസ്സാക്കാനഭ്യർത്ഥിക്കുന്നതും. ഇപ്പോൾ നിലവിലിരിക്കുന്ന നിയമമനുസരിച്ചു ഒരു സമുദായത്തിനു കിട്ടേണ്ടതായ അവകാശം ആ സമുദായത്തിൽ അതിനു തക്ക യോഗ്യതയുള്ളവരില്ലാത്തപക്ഷം ആ സമുദായത്തിന്റെ അവകാശം തല്ക്കാലത്തേക്കു നിറുത്തിവെച്ചു മറെറാരു സമുദായത്തിനു കൊടുക്കുകയാണു ഇപ്പോൾ സ്റ്റാഫ് സെലക്ഷൻ ബോർഡ് ചെയ്യുന്ന പ്രവൃത്തി. ആ പ്രവൃത്തി ഈവക കാര്യങ്ങളിലും സ്വീകരിക്കാൻ വിരോധമില്ല. അതായതു അരയസമുദായത്തിൽ പെട്ട ഒരൊഴിവു് അതിനു തക്ക അപേക്ഷകൻ ആ സമുദായത്തിലില്ലെങ്കിൽ അതു മറെറാരു സമുദായത്തിനു കൊടുക്കുന്നു. അതുപോലെ ഇതിലും ചെയ്യാം. വേറൊരു കാര്യം ചിറ്റൂർ താലൂക്കിൽ ഒരു സമുദായത്തിൽനിന്നു പത്തു നിയമനങ്ങൾ നടത്തണമെന്നുണ്ടെങ്കിൽ ആ നാട്ടിലെ പ്രമാണികളായവരുടെ കുടുംബങ്ങളിൽനിന്നു ഏതാനും അംഗങ്ങളെ വെക്കണമെന്നു ബഹുമാനപ്പെട്ട ഫൈബട്ടിന്റെ കാലത്തിൽ ഒരു ഉത്തരവുണ്ടെന്നുള്ളതാണു്. നേരെമറിച്ചു തൃശ്ശൂർനിന്നു നിയമനങ്ങൾക്കു വരുമ്പോൾ മുഴുവൻ ക്രസ്ത്യാനികളെ നിയമിക്കുക, മറെറാരു സ്ഥലത്തു നിന്നുനായന്മാരധികമാണെങ്കിൽ അവിടെ നിന്നു മുഴുവൻ നായന്മാരേയും ഈഴവർ അധികമുള്ളിടത്തു ഈഴവരേയും നിയമിക്കുക. അപ്പോൾ ഓരോ സമുദായത്തിനേറയും വിതപ്രകാരമുള്ള അവകാശത്തിനു തെറെറില്ല. (ഹിയർ, ഹിയർ). അങ്ങിനെ നിയമിക്കുമ്പോൾതന്നെ ഈ റേഷ്യോ ഫിക്സ് ചെയ്യണമെന്നില്ല. ഒരു കൊല്ലത്തെ നിയമനങ്ങൾകൊണ്ടു് ഈ റേഷ്യോ ശരിയായാൽ മതി, ചിറ്റൂർ താലൂക്കിൽ നായന്മാരെ മാത്രമെ വെയ്ക്കുകയുള്ളുവെങ്കിൽ അങ്ങിനെ വെയ്ക്കുക, മറെറാരു സ്ഥലത്തിൽ ഈഴവരാണെങ്കിൽ അവരെ വെയ്ക്കുക, ക്രസ്ത്യാനികളാണെങ്കിൽ അവരെ വെയ്ക്കുക. എങ്ങിനെയായാലും ഒരു കൊല്ലത്തെ ഓരോ സമുദായത്തിന്റെ റേഷ്യോ തെറാതിരുന്നാൽ മതി. സാമുദായിക നില പരിപാലിക്കാനായി ഇപ്പോഴത്തെ റവന്യൂ മെമ്പർ ശ്രമിച്ചിട്ടുണ്ടെന്നു പറഞ്ഞതിൽ സന്തോഷമുണ്ടു്. ഈ റസല്യൂഷൻ ഇവിടെ ടേബിൾ ചെയ്യുന്നതുകൊണ്ടു് മേലിൽ അതിനു വിരോധം വരാനുമില്ല. അല്ലാതെ ബഹുമാനപ്പെട്ട റവന്യൂ മെമ്പറുടെ പേരിൽ കുറെമാരോപിക്കണമെന്നു വെച്ചോ ആക്ഷേപം രേഖപ്പെടുത്തണമെന്നു വെച്ചോ അല്ല ഇതിന്റെ ഉദ്ദേശം. (ഹിയർ, ഹിയർ). ഇത്രയും പറഞ്ഞുകൊണ്ടു് മാന്യമെമ്പറന്മാരുടെ സഹായസഹകരണത്തിനായി അഭ്യർത്ഥിച്ചുകൊണ്ടു് ഞാൻ ഈ പ്രമേയത്തെ പ്രസ്സുചെയ്യുന്നു.

Mr. K. Achyuta Menon (*Diwan Peishkar*): I only want just to add a few words. If there is one member of the House

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now who feels keenly his incapacity to make himself understood it is myself. I never said that I have misunderstood my friend. The spirit behind this resolution is accepted by me, but I endeavoured to show that this ratio is unworkable. There are two reasons why this resolution is unworkable in practice. Even if there are no rules governing the recruitment of Parvathiakkarans and Village Menons, the ratio of communal representation is unworkable here. Want of qualified candidates makes it unworkable so far as Menons are concerned. I will make an exception with regard to Parvathiakkarans. But when it comes to the appointment of Village Menons the absence of qualified candidates makes it impossible for me to accept that ratio. For instance suppose I have to recruit 3 Village Menons, two at Chittur and another at Tiruvilluamala. I recruit 2 Village Menons in Chittur. They being caste Hindus what am I to do with the recruitment at Tiruvilluamala. Can I send a qualified man from anywhere here to distant Tiruvilluamala to work as Village Menon there. Then I will be going against certain rules prescribed by the Government in recruiting them. He should know the local conditions.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Is it necessary that he must be from the very same village?

Mr. K. Achyuta Menon (*Diwan Peishkar*): As far as possible. If I send in a man from Chellanam to Tiruvilluamala what will happen, we all know.

Mr. K. R. Viswambharan (*Ezhuvas-Talappalli*): Will the whole people of Tiruvilluamala begin a no-tax campaign?

Mr. K. Achyuta Menon (*Diwan Peishkar*): We entertain different views about the working of Departments. I admit that Heavens will not fall down. But there are certain reasonable standards by which people who are to administer departments make recruitments.

Mr. C. R. Iyyunni (*Trichur-South*): Without interruption, Sir, may I know whether the Parvathiakkarans are transferred from one place to another?

Mr. K. Achyuta Menon (*Diwan Peishkar*): Yes. Sometimes it is done. But they are all permanent in the Department, and people who have got experience in their duties. They will have worked in many of these villages. They are transferred generally as a matter of punishment.

Mr. M. K. Devassy (*Adur*): Then where is the value of your principle?

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Mr. K. Achyuta Menon (*Diwan Peishkar*): We are considering the question of initial recruitment. These are permanent people in the Department and they will be able to do the collection work if they are put anywhere. I am only attempting to prove there is practical difficulty in accepting the resolution. Moreover it will militate against the previous orders of Government. We are compelled to oppose the resolution as it stands. Government have given me instructions that as far as possible I should respect the claims of communities and I hope that I can act up to it. Government's position is that if this resolution in this form is pressed to a division we unfortunately will be compelled to oppose the resolution which we respect in spirit but which we feel cannot be accepted in practice.

Mr. K. Kochukunhan Kaimal (*Vadakkanchery*): What will be the result of those orders enunciated by the Government if this resolution is accepted? Will they not be in conflict?

Mr. K. Achyuta Menon (*Diwan Peishkar*): That is what I was endeavouring to show. Even if I disappear the Government order is there, and my successor is bound to obey Government orders. There is no difficulty there. Government have laid down definite rules for the Department.

Mr. M. K. Devassy (*Adur*): Can we get an assurance from the Government that consistent with the orders obtaining now in your office the principle of communal representation as per the Staff Selection Board Rules will be respected?

Mr. K. Achyuta Menon (*Diwan Peishkar*): The introduction of the Staff Selection Board in your question makes it very difficult to give an assurance.

Mr. M. K. Devassy (*Adur*): I want an assurance consistent with the rules now obtaining in your Department?

Mr. K. Achyutha Menon (*Diwan Peishkar*): I was endeavouring to show that consistent with the rules the ratio fixed by the Staff Selection Board cannot be worked in practice in this case.

Mr. C. R. Iyyunni (*Trichur-South*): Sir, so far as we are concerned there is this practical difficulty. When once it is stated that the principle in the matter of choice of Parvathiakkarans and Menons is to be made from a particular locality—of course the most influential men in the locality—and when in actual practice persons are transferred from one locality to another distant place where they have no influence,

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that is in conflict with the principle that recruitment should be made from influential persons of the locality. I press the motion to a division.

The resolution was put and carried.

13. Reorganisation of Primary Education in the State.

Mr. P. Govinda Menon (*Mulakunnathukavu*:)

"*This Council recommends to Government to constitute an expert Committee to enquire into and report on the following matters.*—

(*i*) *Is any reorganisation of Primary Education necessary;*

(*a*) *In the direction of increase in the number of years of instruction;*

(*b*) *In the direction of introducing instruction in English also in all Primary classes; and*

(*c*) *In any other respect;*

(*ii*) *Will such scheme of reorganisation result in an increase in the expenditure now incurred by Government for Elementary Education?*

(*iii*) *If so, is any additional taxation necessary?*

(*iv*) *If necessary, what shall be the nature of such taxation*)."

മിസ്റ്റർ പ്രസിഡൻറ്, സർ, ഈ സഭയിൽ ഇതുവരെ വാദപ്രതിവാദം ചെയ്യപ്പെട്ട പ്രമേയങ്ങളിൽ നിന്ന് വളരെ വ്യത്യസ്തമായ ഒരു പ്രമേയത്തിലേക്കാണ് നാം ഇപ്പോൾ പ്രവേശിക്കുന്നതെന്നുള്ള സംഗതിയെ ഞാൻഓർമ്മിപ്പിച്ചുകൊള്ളുന്നു.

മിസ്റ്റർ എ. വി. മൂത്തേടൻ: എന്താണാ വ്യത്യാസം?

മിസ്റ്റർ പി. ഗോവിന്ദമേനോൻ: വിദ്യാഭ്യാസത്തെ സംബന്ധിച്ച് ഇതുവരെ ഇവിടെ വാദപ്രതിവാദം ചെയ്യപ്പെട്ട പത്തുപന്ത്രണ്ടു പ്രമേയങ്ങളിൽ യാതൊരുസംഗതിയും ഉണ്ടായിട്ടില്ലാത്തതുകൊണ്ട്, വിദ്യാഭ്യാസത്തെക്കുറിച്ച് ഈ സഭയിൽ വരുന്ന ആദ്യത്തെ പ്രമേയമായതുകൊണ്ട് ഇതു മറ്റു പ്രമേയങ്ങളിൽനിന്നു വ്യത്യസ്തപ്പെട്ട ഒരു പ്രമേയമായി ഞാൻ വിചാരിക്കുന്നു. നാം ഇവിടെ ഇതുവരെ വെള്ളമില്ലാത്ത ദാഹംകൊണ്ടുള്ള മുറവിളി, ദാരിദ്ര്യത്തിൻെറ മുറവിളി, വീടില്ലാത്തവരുടെ പരിതാപകരമായ സ്ഥിതി, ഉത്തരവാദിത്വ ഭരണം വേണമെന്നുള്ള വാദങ്ങൾ, ഉദ്യോഗമാകുന്ന ആപ്പക്ഷണങ്ങൾ വീതിച്ചു കിട്ടണമെന്നുള്ള മുറവിളി എന്നിങ്ങിനെയുള്ള രംഗങ്ങളിൽ കിടന്നു കളിക്കുകയായിരുന്നു. ഇനി വിദ്യാഭ്യാസത്തിൻെറ കലീനവും ശാലീനവും പരമപാവനവുമായ പ്രശാന്ത ക്ഷേത്രത്തിലേക്ക് കടക്കുവാൻ ശ്രമിക്കുകയാണ്. ഈ പ്രമേയത്തിൽ ഒരു വിദഗ്ദ്ധ സംഘത്തെ ഗവൺമെൻറിൽ നിന്നു നിയമിക്കണമെന്നു ആവശ്യപ്പെട്ടിട്ടുണ്ടെങ്കിലും ആ വിദഗ്ദ്ധ സംഘത്തിൻെറ ആവശ്യത്തേക്കാൾ കൂടുതലായിട്ട് ഇന്നത്തെ ഗവൺമെൻറിൻെറ വിദ്യാഭ്യാസ നയത്തെക്കുറിച്ചുള്ള ഒരു ചർച്ചയാണ് ആവശ്യമായിട്ടുള്ളതെന്നു ഞാൻ വിചാരിക്കുന്നു

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